



Our commitment to equality and diversity

We are an equal opportunities employer and will not discriminate against people on the grounds of age, race, disability, gender, sexual orientation, religion or belief.

We are an Investor in Diversity, demonstrating our commitment to the principles of equality and diversity. We endeavor to meet the individual needs of our clients, customers and learners as well as embracing diversity so that igen positively contributes to local communities.



Two Ticks Disability symbol



igen has a positive attitude towards job applications from disabled people and has committed to the two ticks disability symbol.

The disability symbol is made up of two ticks and the words 'positive about disabled people'. You will see the symbol displayed on our job adverts.

The symbol is awarded by Jobcentre Plus to employers in England, Scotland and Wales who have made commitments to employ, keep and develop the abilities of disabled staff.

The five commitments

We have made five commitments regarding recruitment, training, retention, consultation and disability awareness.

These commitments are:

- to interview all disabled applicants who meet the minimum criteria for a job vacancy and to consider them on their abilities
- to discuss with disabled employees, at any time but at least once a year, what both parties can do to make sure disabled employees can develop and use their abilities
- to make every effort when employees become disabled to make sure they stay in employment
- to take action to ensure that all employees develop the appropriate level of disability awareness needed to make these commitments work
- to review these commitments each year and assess what has been achieved, plan ways to improve on them and let employees and Jobcentre Plus know about progress and future plans

For further information, please go to www.direct.gov.uk