



## Summary

Our Dig-It programme offers young people aged 16-19 the chance to take part in horticulture and environmental work, learn construction, administration and I.T. skills and gain accredited qualifications.

Dig-It trainees undertake four days of training per week, with 16 hours minimum commitment (and 28 hours maximum) and a minimum of one day per week on site.

The trainees don't need any previous experience but an enthusiasm for learning new skills and bravery in the face of Yorkshire weather is encouraged...

In return, the trainees get access to our skilled and experienced tutors and a wide range of external trainers to help them successfully complete the programme. Placement opportunities are also on offer as is the chance to progress to other Groundwork programmes, like Building Opportunities to Success, our Access to Employment scheme.

## Training

At our on-site 'job shop' trainees get help to gain college places or employment through activities like CV writing, interview skills and job searches.

We have an emphasis on personal and social development and run a huge range of sessions for the trainees – personal effectiveness, First Aid, Health & Safety – and also offer formal qualifications in Maths and English and accredited learning in drugs awareness and money management. Trainees also have the opportunity to work towards Level 1 in Horticulture.

Finally, trainees can gain their Construction Skills Certification Scheme (CSCS) card which allows them to work safely on site.

## Vocational Experience

Outside of the classroom, at least one day a week, trainees get stuck into practical work experience. One aspect is construction skills where trainees gain experience in fencing and path laying. In the future there's potential to learn about brick laying too. On the horticultural side, trainees get active on allotments and community projects, learning environmental skills like gardening.

Trainees also gain basic training in petrol powered equipment when working on site.

Finally, there are placement opportunities within the construction industry on offer. We work closely with LATCH to match suitable candidates to placements or can arrange work on our housing partners' sites.

